

Anthropology Answers Questions

Institutional effectiveness in non-profits and higher education

My BA Career Path

Graduated from UNT
BA Anthropology and History
2016



2 Years of
AmeriCorps VISTA

NewDay Services
for children & families

Non-profit Data Specialist
Grant Funded
2018-2019

NOW
Assessment Analyst
NCTC

**NORTH CENTRAL
TEXAS COLLEGE**

Where Credit is Due: How I Audit the 10-Year Accreditation Process

Gather Data

- *What questions do we need to ask and how do we ask them?*
- 10 years of program evaluation records, for goals met and unmet....

Assess Needs

- *What do we need to work on?*
- Diagnose areas for improvement
- Be aware of the unique challenges faced by each group

Measure Progress

- *How do we do it?*
- Set a series of action items to move towards goal
- Design and administer surveys
- Analyze qualitative and quantitative data

Engage Stakeholders on their terms

- E.g. Liaising with admins, IT department, and the registrar
- All use different methods and need different things from the same data set

Evaluate Outcomes

- *How did we do?*
- Did our goals and measures make sense for what we wanted to do?
- Where did we succeed? Fall short?

Facilitate change for continuous improvement!



MARKETABLE ANTHRO SKILLS

Gathering and analyzing qualitative data • Statistics • Comfortable communicating with diverse stakeholders • Designing and administering surveys and focus groups • Holistic perspective • Highly adaptable • Evaluate Systems